

MINUTES

DILLON SCHOOL DISTRICT FOUR BOARD OF TRUSTEES MEETING

1738 Highway 301 North
Dillon, South Carolina

November 20, 2023

The agenda was amended to add in executive session receipt of legal advice related to the proposed settlement of a legal claim. Motion to approve was made by Mike McRae with a second from Burt Rogers. All approved.

- I. The regular meeting was called to order by Chairman, Earl Gleason, Jr.
- II. The agenda was approved by Mandy Faircloth with a second by Alex Lewis. All approved.
- III. Visitors and the media were welcomed at this time.
- IV. The roll was called as follows:

Earl Gleason, Jr., Burt Rogers, Mike McRae, Kenny Bethea, Mandy Faircloth, Famon Whitfield and Alex Lewis.

ABSENT: Kenneth Bethea
Famon Whitfield

STAFF: Ray Rogers, Superintendent
Jackie Hayes, Director of Operations
Bryan Rivenbark, Chief Financial Officer
Lynn Liebenrood, Chief Human Resource Officer
Mandy Hayes, Director of Student Services
Kathryn Thompson, Secretary

VISITOR: Tim Gibbs, Principal – Dillon High School
Mike McRae, Principal – Gordon Elementary
Tamara Nance-Bethea, Principal – Lake View Elementary

- V. Approval of Minutes – October 16, 2023 – Motion to approve minutes was made by Alex Lewis with a second from Mandy Faircloth. All approved.

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VI. NOTICE TO THE MEDIA:

In accordance with the S.C. Code of Laws of 1976(e) amended, the following has been notified of the date, time, and place of the meeting.

The Dillon Herald

VII. There being no corrections or additions to the November 20, 2023 minutes and current agenda, Chairman, Earl Gleason, Jr. ruled that they stand approved.

VIII. NEW BUSINESS:

1. **Auditors** – Rebecca Brendle of Camp, Moring and Brendle, L.L.C., presented board members with a preliminary draft copy of the 2022-2023 General Purpose Financial Statements and Supplementary information for the year ending June 30, 2023. Motion to approve was made by Alex Lewis with a second from Burt Rogers. All approved.
2. **Budget Update** – Bryan Rivenbark, Chief Financial Officer, gave board members an update of the General Fund Financial Report. The report was for October 1, 2023 through October 31, 2023. Information only.
3. **Student Services** – Mandy Hayes, Director of Student Services, gave board members an update on underperforming schools. Three principals were on hand to tell board members of their concerns and what they were doing to improve their school. Information only.
4. **Policies** - Lynn Liebenrood, Chief Human Resource Officer, informed board members of an error in the model policies ADC, GBED, and JICG relating to Tobacco-Free Schools. The South Carolina School Boards Association corrected it automatically. Information only.
Mrs. Liebenrood also gave board members a 2nd reading of policy JICFB and BEBE for their approval. Motion to approve was made by Alex Lewis with a second from Mike McRae. All members approved.

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5. **Construction Update** – Jackie Hayes, Director of Operations, gave board members an update on the new elementary school for Dillon District Four. Information only.
6. **Christmas Party** – Superintendent Rogers said each Board Member would receive a one-hundred-dollar gift certificate for their loyalty and support to the school. Information only.
7. **December Board Meeting** – The next board meeting will be Monday, December 11, 2023. Information only.

A motion to go into Executive Session for Recommendations, Retirement, Resignations and Terminations was made by Alex Lewis with a second from Mandy Faircloth. All approved

A motion to come out of Executive Session for Recommendations, Retirement and Terminations was made by Mike McRae with a second from Burt Rogers. All approved.

IV. EXECUTIVE SESSION:

1. **Student Services** – Mandy Hayes, Director of Student Services, gave board members information on Cognia. Information only.
2. **Personnel – Retirement and Terminations** – After returning to Open Session, Lynn Liebenrood, Chief Human Resource Officer, gave board members the following recommendations. Dillon District Four had one resignation, one transfer, two retirements and one retiring that wishes to be re-hired. Dillon School District Four hired a maintenance employee as Supervisor of the Maintenance Department. Motion made by Mike McRae with a second from Mandy Faircloth. All approved.
3. “Mr. Chair, I move that the Board accept the settlement offer as discussed in executive session and direct the Superintendent to execute the settlement document on the Board’s behalf in consultation with the District’s legal counsel at White & Story, LLC.”

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ADJOURNMENT:

There being no further business to come before the Board, the meeting adjourned at 8:00 p.m. Motion made by Burt Rogers with a second from Alex Lewis. All members approved.

Respectfully Submitted,

Earl Gleason, Jr., Chairman

Mike McRae, Secretary

DRR/kt

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